

Fanshawe College

## FIRST: Fanshawe Innovation, Research, Scholarship, Teaching

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Documentation (Approvals etc...)

Honours Bachelor of Commerce - Human  
Resources Management

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2016

### BHM1 Curriculum Modification for 2014-15

Fanshawe College

Follow this and additional works at: [https://first.fanshawec.ca/  
cae\\_business\\_honsbachofcommercehrmgmt\\_documentation](https://first.fanshawec.ca/cae_business_honsbachofcommercehrmgmt_documentation)

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# CURRICULUM MODIFICATION REQUEST FORM

## COURSE OR PROGRAM CURRICULUM "RATIONALE FOR CHANGE"

### Program Requiring Changes

Program Title: Bachelor of Commerce (Management), Bachelor of Commerce (Human Resources Management)		
Program Number: BCM1; BDM1; BCA1; BHM1		Date Submitted: 7/13/2016
Dean responsible for program: David Belford		Chair: Mary Pierce
Credential Provided: <input type="checkbox"/> Declaration of Academic Achievement <input type="checkbox"/> Local Certificate <input type="checkbox"/> Ontario College Certificate <input type="checkbox"/> Diploma <input type="checkbox"/> Advanced Diploma <input type="checkbox"/> Grad Certificate <input checked="" type="checkbox"/> Degree <input type="checkbox"/> Apprenticeship		
Program Intakes: <input checked="" type="checkbox"/> F <input type="checkbox"/> W <input checked="" type="checkbox"/> S   Other:		Catalogue Year(s) Impacted: 2014/2015 onwards
Residency Requirement: <input checked="" type="checkbox"/> Met or <input type="checkbox"/> Not Met		Date of Last Program Review: Click here to enter a date.
<i>I have read the reasons for the change and...</i>		<i>Signature and date</i>
Dean of Faculty (responsible for program):	<input checked="" type="checkbox"/> Approve <input type="checkbox"/> Do Not Approve	<i>nd Belford July 14/16</i>
Dean of Faculty (impacted by change):	<input type="checkbox"/> Approve <input type="checkbox"/> Do Not Approve	
Dean of Faculty (impacted by change):	<input type="checkbox"/> Approve <input type="checkbox"/> Do Not Approve	
<del>Associate</del> Vice President Academic (required for major changes and late DAs):	<input checked="" type="checkbox"/> Approve <input type="checkbox"/> Do Not Approve	<i>[Signature] 20.2016</i>
Director, Centre for Academic Excellence:	<input type="checkbox"/> Supports <input type="checkbox"/> Does Not Support	
Office of the Registrar:	<input type="checkbox"/> Supports <input type="checkbox"/> Does Not Support	<i>See notes on page 2.</i>



Please answer each of the questions below, if applicable. Missing or incomplete information may delay review of the proposed changes.

1.0 Describe proposed change(s). Complete Appendix A (if necessary) and amend SDAR (Refer to Appendix C).

1. The original submission to PEQAB included a non-credit course called Co-Op Integration. The course was not included originally as part of the Degree Audit when it was created as it was a non-credit course and we incorrectly assumed it did not need to be in the degree audit. A new course number has been called up for the course – Co-Op 5001 and included with the timetable for students this fall.
2. Two course numbers were originally called up for the same course in different degrees. MGMT-7023 Strategic Policy and Planning is the correct code and is included in the BDM1 and BHM1 degree audits and should replace MGMT-7010 Strategic Policy and Planning which was included in the BCA1 and BCM1 degree audits. This course is offered in Level 8 in all 4 degrees.

Both changes need to be reflected for the degree audits beginning with the summer bridging semester 2015.

2.0 Reason/Rationale for Changes

2.1 The reason for the change is based on:

- ☐ A recent program review
- ☐ College Advisory Committee feedback
- ☐ Program Advisory Committee feedback
- ☐ Student feedback
- ☐ KPI results
- ☐ Accreditation or other regulatory requirements
- ☐ Shared curriculum
- ☐ Trends in the field/industry
- ☒ Other (please describe):

These were errors that were inadvertently made and dis

Discussion took place with the Registrar's office about the best way to make these changes and a degree audit change was requested.

2.2 Does the change support the College's Strategic Framework (mission, vision, values)?

- ☒ Yes
- ☐ No (If no, please explain)

2.3 What strategic goal(s) does the proposed change support?

① Coop-5001 is on system as P/F which is good. Can't have non-graded in DA.

② MGMT-7023 is already in the 2016/17 DA for BDM1, BHM1, BCA1, BCM1. There is no DA for 2014/15 - 2015/16 has new crs for BDM1 & BHM1 - 2015/16 for BCA1 & BCM1 have the old course BDM1 Level 8 and BHM1 Level 8 are both offered in 16F and there will be an impact on registration & billing credits.

- ☐ Goal 1 - Enrolment growth
- ☐ Goal 2 - Flexible delivery options
- ☒ Goal 3 - Premier student experience
- ☐ Goal 4 - Sustainable College life

### 3.0 Students

3.1 Will the change affect the cost of the program for students?

- ☐ Yes
- ☒ No

3.2 If yes, there will be an additional cost for:

- ☐ Materials (Include details):
- ☐ Equipment (Include details):
- ☐ Other (Please describe):

### 4.0 Program Learning Outcomes

4.1 Will the proposed change meet the Program Vocational Learning Outcomes? (Complete Appendix B)

- ☒ Yes
- ☐ No

4.2 Are there any implications related to progression because of pre-requisite courses (and/or co-requisite courses)?

- ☒ No
- ☐ Yes (If yes, please explain)

### 5.0 Relationships with Other Programs

5.1 Are any of the courses impacted by the change provided by another School (e.g., SLLS, LKSB) and/or delivered at another campus?

- ☒ No
- ☐ Yes

5.2 What Schools/Campuses will be impacted by the proposed change?

- ☐ School of Information Technology
- ☒ Lawrence Kinlin School of Business
- ☐ School of Tourism and Hospitality
- ☐ School of Health Sciences
- ☐ School of Human Services
- ☐ School of Nursing
- ☐ School of Public Safety
- ☐ School of Contemporary Media



- ☐ School of Design
- ☐ School of Language and Liberal Studies
- ☐ School of Aviation Technology
- ☐ School of Applied Sciences and Technology
- ☐ Donald J. Smith School of Building Technology
- ☐ School of Transportation Technology
- ☐ Continuing Education
- ☐ Simcoe/Norfolk Regional Campus
- ☐ Woodstock/Oxford Regional Campus
- ☐ St Thomas/Elgin Regional Campus

5.3 Will the change affect pathway agreements (e.g., bridging, articulations, laddering, advanced standing) with other Fanshawe program(s) and/or other institution(s)?  
(Refer to the pathway agreements listed here: <http://transferagreements.fanshawec.ca/>)

- ☒ No
- ☐ Yes (If yes, indicate when you will notify the other Fanshawe program(s) and/or other institution(s) of the change)

5.4 If this program is a Co-Operative Education program, will the proposed change impact Co-op?

- ☒ No
- ☐ Yes (If yes, consult with the Co-op office prior to submission)

## 6.0 Resource Implications of Proposed Changes

6.1 Will the proposed change have staffing implications?

- ☐ No
- ☒ Yes (If yes, please explain)

A faculty member has already been allocated time on their SWF to teach Co-Op 1020.

6.2 Will the proposed change impact any of the Enabling areas?

- ☒ No
- ☐ Yes (If yes, please explain)

6.3 Will the proposed change affect space and/or technology requirements?

- ☒ No
- ☐ Yes (If yes, please explain)

## 7.0 General College Requirements

7.1 Are changes consistent with Colleges policies/practices?

- ☒ Yes
- ☐ No (If no, please explain)

7.2 Indicate:

- i) Total program hours before proposed change:     \_\_\_1770\_\_\_  
ii) Total program hours after proposed change:     \_\_\_1800\_\_\_  
iii) Level(s) in which the proposed change(s) occurs:     \_\_\_8\_\_\_

7.2.1 Are the total program hours consistent with the requirements as listed below?

- ☒ Yes  
☐ No (If no, please explain)

<b>Local Certificate</b> - 300 hours	<b>Ontario College Certificate</b> - 600 hours
<b>Diploma</b> - 1200 to 1400 hours	<b>Advanced Diploma</b> - 1800 to 2000 hours
<b>Graduate Certificate</b> - 600 hours	

7.3 Will the program meet the General Education requirements (Policy 2-B-02) as listed below?

☐ No

☒ Yes

<b>Local Certificate, Ontario College Certificate and Graduate Certificate</b> - none required)	<b>Diploma</b> - 3 required (minimum of 1 must be an elective)	<b>Advanced Diploma</b> - 4 required (minimum of 2 must be electives)
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7.4 Will the program have 25% distinct curriculum to meet the Residency Requirement of 25% credit units? Consider all pathway agreements (e.g., bridging, internal articulations, laddering, advanced standing) with other Fanshawe programs and/or other institutions.

☐ No

☒ Yes

**Note:** In accordance with POLICY NUMBER: 2-B-17 Graduation from Approved College Programs

...to be eligible for any College Credential a student must be enrolled and complete at least 25% of that program's credit units at Fanshawe College, unless stipulated differently by other approving bodies such as the Postsecondary Education Quality Assessment Board (PEQAB).



BCA1.

APPENDIX A: PROPOSED CURRICULUM MODIFICATION

Course Code	Existing DA Courses	Total Hours	Total Credits	Describe proposed changes	Course Code	Proposed DA Courses	Total Hours	Total Credits
<b>Level 1</b>								
<b>TOTAL</b>		<b>0</b>	<b>0</b>			<b>TOTAL</b>	<b>0</b>	<b>0</b>
<b>Level 2</b>								
<b>TOTAL</b>		<b>0</b>	<b>0</b>			<b>TOTAL</b>	<b>0</b>	<b>0</b>
<b>Level 3</b>								
<b>TOTAL</b>		<b>0</b>	<b>0</b>			<b>TOTAL</b>	<b>0</b>	<b>0</b>
<b>Level 4</b>								
<b>TOTAL</b>		<b>0</b>	<b>0</b>			<b>TOTAL</b>	<b>0</b>	<b>0</b>
<b>Level 5</b>								
<b>TOTAL</b>		<b>0</b>	<b>0</b>			<b>TOTAL</b>	<b>0</b>	<b>0</b>
<b>Level 8</b>								
ACCT-7012	Management Accounting Advanced	60	4		ACCT-7012	Management Accounting-Advanced	60	4
FINA-7005	Taxation-Advanced	45	3		FINA-7005	Taxation-Advanced	45	3
ACCT-7013	Auditing-Advanced	45	3		ACCT-7013	Auditing-Advanced	45	3
MGMT-7010	Strategic Policy and Planning	45	3	Change course number	MGMT-7023	Strategic Policy and Planning	45	3



**APPENDIX A: PROPOSED CURRICULUM MODIFICATION**

				Addition of Co-Op Intregation Course into the Degree Audit. This was part of the degree submission to PEQAB and was inadvertantly left out of the Degree Audit. A course number has been created for the course. This change applies to all 4 Bachelor of Commerce Degrees - BCA1, BDM1, BCM1, BHM	COOP 5001	Degree Co-Op Intregation	30	2
		150	10				180	12
	<b>TOTAL</b>	150	10				210	14

**PROGRAM TOTAL** 1770 118

**PROGRAM TOTAL** 1800 120

## APPENDIX A: PROPOSED CURRICULUM MODIFICATION

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**PROGRAM TOTAL** 1770 118

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## APPENDIX A: PROPOSED CURRICULUM MODIFICATION

Course Code	Existing DA Courses	Total Hours	Total Credits	Describe proposed changes	Course Code	Proposed DA Courses	Total Hours	Total Credits
Level 1								
TOTAL		0	0	TOTAL			0	0
Level 2								
TOTAL		0	0	TOTAL			0	0
Level 3								
TOTAL		0	0	TOTAL			0	0
Level 4								
TOTAL		0	0	TOTAL			0	0
Level 5								
TOTAL		0	0	TOTAL			0	0
Level 8								
MGMT-7024	Global Strategy and E-Commerce	45	3		MGMT-7024	Global Strategy and E-Commerce	45	3
MGMT-7025	Capstone Client Project	45	3		MGMT-7025	Capstone Client Project	45	3
MGMT-7010	Strategic Policy and Planning	45	3	Change course number	MGMT-7023	Strategic Policy and Planning	45	3

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		150	10				180	12
	<b>TOTAL</b>	150	10				210	14

PROGRAM TOTAL 1770 118

PROGRAM TOTAL 1800 120

## Degree Audit Report

Catalog: 2016/2017

Program: BCM1

Name: Honours Bachelor of Commerce  
(Management)

Department: BUS - Kinlin School of Business

Academic Level: DG

CCD: 4 - 4 Year Degree-Applied &amp; Collab

Credential: Honours Degree

Grade Scheme: LG2

Major: BCM1 - Bachelor of Comm.(Management)

Div: BUS - Business and Management

Co-Op Indicator: N/A

## Academic Program Requirement

Total Credits: 130.00

Residency Reqmt: 33.00

GPA Requirement: 2.000

Residency Reqmt GPA: 2.000

Minimum Grade: D

## Academic Requirement: BCM1.16 Bachelor of Commerce (Management)

Major: BCM1

Grade Scheme: LG2

Minimum GPA: 2.000

Minimum Grade:

## Subrequirement: Core Courses

Take all of the following Mandatory (Core) Courses:

The Minimum Cumulative GPA for Core Courses is 2.5

&lt;

(Students who complete BUS Level 4 and enter Level 5 of the BCM1 program must also complete WRIT-7005, LIBS-7001, MGMT-7008, MGMT-7011 MGMT-7006, ACCT-7004, SYST-7001, MKTG-7002 and a General Education Elective course from previous levels of the program)

&lt;

(Students who complete BAL Level 6 and enter Level 7 of the BCM program must also complete WRIT-7005, LIBS-7001, MKTG-7002, MGMT-7029 MGMT-7027 METH-7024, MGMT-7028 and 2 General Education Elective courses from previous levels of the program)

Group 1

LEVEL 1

In addition to the following mandatory courses, please refer to the Non-Core Level 1 requirement below

		Total Hours	Total Credits	GE Level	Course Level	Academic Level
MATH-7007	Mathematics for Decision Making	60.00	4.00	UNIV	DG	
ACCT-7002	Accounting 1-Intro	60.00	4.00	UNIV	DG	
COMP-7012	Computer Applications for Business	45.00	3.00	UNIV	DG	
MGMT-7006	Management Fundamentals	45.00	3.00	UNIV	DG	

Group 2

LEVEL 2

In addition to the following mandatory courses,



## Degree Audit Report

please refer to the Non-Core Level 2 requirement below

		Total Hours	Total Credits	GE	Course Level	Academic Level
ACCT-7003	Accounting 2-Intro	45.00	3.00		UNIV	DG
MKTG-7001	Marketing 1	45.00	3.00		UNIV	DG
ECON-7005	Microeconomics	45.00	3.00		UNIV	DG
SYST-7001	Business Information Systems	45.00	3.00		UNIV	DG
COMM-7018	Professional Comm. In a Diverse World	45.00	3.00		UNIV	DG

## Group 3

## LEVEL 3

In addition to the following mandatory courses,  
please refer to the Non-Core Level 3 requirement below

		Total Hours	Total Credits	GE	Course Level	Academic Level
ACCT-7004	Management Accounting	45.00	3.00		UNIV	DG
ECON-7006	Macroeconomics	45.00	3.00		UNIV	DG
MGMT-7007	Human Resources Management	45.00	3.00		UNIV	DG
METH-7022	Statistics for Business	45.00	3.00		UNIV	DG
MGMT-7011	Leaders & Leadership	45.00	3.00		UNIV	DG

## Group 4

## LEVEL 4

In addition to the following mandatory courses,  
please refer to the Non-Core Level 4 requirement below

		Total Hours	Total Credits	GE	Course Level	Academic Level
LAWS-7002	Business Law	45.00	3.00		UNIV	DG
MGMT-7008	Operations Management	45.00	3.00		UNIV	DG
MGMT-7009	Principles of Organizational Behaviour	45.00	3.00		UNIV	DG
MKTG-7002	Marketing 2	45.00	3.00		UNIV	DG

## Group 5

## LEVEL 5

In addition to the following mandatory courses,  
please refer to the Non-Core Level 5 requirement below

		Total Hours	Total Credits	GE	Course Level	Academic Level
FINA-7006	Financial Management	45.00	3.00		UNIV	DG
MGMT-7012	Managing Performance	45.00	3.00		UNIV	DG
MGMT-7026	International Business	45.00	3.00		DEG	DG
METH-7024	Applied Research Methods	45.00	3.00		UNIV	DG

## Group 6

## LEVEL 6

In addition to the following mandatory courses,  
please refer to the Non-Core Level 6 requirement below

		Total Hours	Total Credits	GE	Course Level	Academic Level
MGMT-7029	Sales Leadership & Management	45.00	3.00		DEG	DG

## Degree Audit Report

MGMT-7016	Managing Programs & Projects	45.00	3.00	UNIV	DG
MGMT-7027	Leading by Design	45.00	3.00	DEG	DG
MGMT-7028	Not for Profit Management	45.00	3.00	DEG	DG

## Group 7

## LEVEL 7

In addition to the following mandatory courses,  
please refer to the Non-Core Level 7 requirement  
below

		Total Hours	Total Credits	GE	Course Level	Academic Level
MGMT-7031	Small Business Management & Taxation	45.00	3.00		DEG	DG
MGMT-7030	Leadership, Management Issues & Trends	45.00	3.00		DEG	DG
MKTG-7009	Managing Customer Relationships	45.00	3.00		UNIV	DG
ENTP-7001	Business Entrepreneurship	45.00	3.00		UNIV	DG
COOP-1021	Co-Op Educ. Employment Prep	6.00	1.00		INTRO	DG

## Group 8

## LEVEL 8

In addition to the following mandatory courses,  
please refer to the Non-Core Level 8 requirement  
below

		Total Hours	Total Credits	GE	Course Level	Academic Level
MGMT-7024	Global Strategy & e-Commerce	45.00	3.00		UNIV	DG
MGMT-7025	Capstone Client Project	45.00	3.00		UNIV	DG
MGMT-7010 7023	Strategic Policy & Planning	45.00	3.00		UNIV	DG
CO-OP 5001	Co-op Integration	30.00	2.00			

## Group 9

## Co-op Requirement

Students Must Complete 1 Co-op Work Term

		Total Hours	Total Credits	GE	Course Level	Academic Level
COOP-BCM1W	BCM1 Co-op Work Experience	1.00	1.00		INTRO	DG

## Subrequirement: Non-Core Courses

Take all of the following Mandatory (Non-Core) Courses:  
The Minimum Cumulative GPA for Non-Core courses is 2.0

## Group 1

## LEVEL 1

		Total Hours	Total Credits	GE	Course Level	Academic Level
WRIT-7005	Argumentation & Persuasion	45.00	3.00	**	UNIV	DG

## Group 2

## LEVEL 2

		Total Hours	Total Credits	GE	Course Level	Academic Level
LIBS-7001	Ethics in a Global Context	45.00	3.00		UNIV	DG

## Group 3

## Gen Ed - Electives

Take 6 General Education Elective Credits at the  
Introductory Level from two of the following subjects -

## Degree Audit Report

Normally taken in Levels 3 and 4

## Group 4

Take 9 General Education Elective Credits at the  
Upper Level (Non-Introductory) - Normally taken in  
Levels 5, 6 and 7

## Group 5

Take 6 General Education Elective Credits  
at either the Introductory or Upper Level -  
Normally taken in Level 8

**Subrequirement: Program Residency**

Students Must Complete a Minimum of 33 credits in this  
program at Fanshawe College to meet the Program Residency  
requirement and graduate from this program

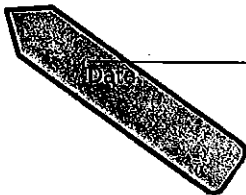
*Stechman*  
Approved By Chair/Manager:

*Kirkin - July 22, 2016*  
Department and Date:

*W. Belford*  
Approved by Dean:

*July 22, 2016*  
Date:

General Education Approved By(as appropriate):





## Degree Audit Report

Catalog: 2016/2017

Program: BDM1

Name: Honours Bachelor of Commerce  
(Digital Marketing)

Department: BUS - Kiplin School of Business

Academic Level: DG

CCD: 4 - 4 Year Degree-Applied &amp; Collab

Credential: Honours Degree

Grade Scheme: LG2

Major: BDM1 - Bach. of Comm (Digital Mktg)

Div: BUS - Business and Management

Co-Op Indicator: N/A

## Academic Program Requirement

Total Credits: 131.00

Residency Reqmt: 33.00

GPA Requirement: 2.000

Residency Reqmt GPA: 2.000

Minimum Grade: D

## Academic Requirement: BDM1.16 Bachelor of Commerce (digital Marketing)

Major: BDM1

Grade Scheme: LG2

Minimum GPA: 2.000

Minimum Grade:

## Subrequirement: Core Courses

Take all of the following Mandatory (Core) Courses:

The Minimum Cumulative GPA for Core Courses is 2.5

&lt;

(Students who complete BMK Level 4 and enter Level 5 of the BDM program must also complete LIBS-7001, MGMT-7008, WRIT-7005, MGMT-7011, ACCT-7014, LAWS-7002, MGMT-7007 and a General Education Elective course from previous levels of the program)

&lt;

(Students who complete BAM Level 6 and enter Level 7 of the BDM program must also complete WRIT-7005, LIBS-7001, MGMT-7008, MGMT-7011, MGMT-7016, FINA-7006, MGMT-7007, LAWS-7002, ACCT-7014 and 2 General Education Elective courses from previous levels of the program)

&lt;

Group 1

LEVEL 1

In addition to the following mandatory courses, please refer to the Non-Core Level 1 requirement below

		Total Hours	Total Credits	GE Level	Course Level	Academic Level
MATH-7007	Mathematics for Decision Making	60.00	4.00	UNIV	DG	
ACCT-7002	Accounting 1-Intro	60.00	4.00	UNIV	DG	
COMP-7012	Computer Applications for Business	45.00	3.00	UNIV	DG	
MGMT-7006	Management Fundamentals	45.00	3.00	UNIV	DG	

Group 2

LEVEL 2

**Degree Audit Report**

In addition to the following mandatory courses,  
please refer to the Non-Core Level 2 requirement  
below

		<b>Total Hours</b>	<b>Total Credits</b>	<b>GE</b>	<b>Course Level</b>	<b>Academic Level</b>
MKTG-7001	Marketing 1	45.00	3.00		UNIV	DG
ECON-7005	Microeconomics	45.00	3.00		UNIV	DG
SYST-7001	Business Information Systems	45.00	3.00		UNIV	DG

**Group 3****LEVEL 3**

In addition to the following mandatory courses,  
please refer to the Non-Core Level 3 requirement  
below

		<b>Total Hours</b>	<b>Total Credits</b>	<b>GE</b>	<b>Course Level</b>	<b>Academic Level</b>
ACCT-7014	Accounting for Managers	60.00	4.00		UNIV	DG
ECON-7006	Macroeconomics	45.00	3.00		UNIV	DG
MGMT-7007	Human Resources Management	45.00	3.00		UNIV	DG
METH-7022	Statistics for Business	45.00	3.00		UNIV	DG
MGMT-7011	Leaders & Leadership	45.00	3.00		UNIV	DG

**Group 4****LEVEL 4**

In addition to the following mandatory courses,  
please refer to the Non-Core Level 4 requirement  
below

		<b>Total Hours</b>	<b>Total Credits</b>	<b>GE</b>	<b>Course Level</b>	<b>Academic Level</b>
LAWS-7002	Business Law	45.00	3.00		UNIV	DG
MGMT-7008	Operations Management	45.00	3.00		UNIV	DG
MGMT-7009	Principles of Organizational Behaviour	45.00	3.00		UNIV	DG
MKTG-7002	Marketing 2	45.00	3.00		UNIV	DG

**Group 5****LEVEL 5**

In addition to the following mandatory courses,  
please refer to the Non-Core Level 5 requirement  
below

		<b>Total Hours</b>	<b>Total Credits</b>	<b>GE</b>	<b>Course Level</b>	<b>Academic Level</b>
FINA-7006	Financial Management	45.00	3.00		UNIV	DG
METH-7024	Applied Research Methods	45.00	3.00		UNIV	DG
MKTG-7003	Strategic Website Management	45.00	3.00		UNIV	DG
MKTG-7004	Brand Management & Media Integration	45.00	3.00		UNIV	DG

**Group 6****LEVEL 6**

In addition to the following mandatory courses,  
please refer to the Non-Core Level 6 requirement  
below

		<b>Total Hours</b>	<b>Total Credits</b>	<b>GE</b>	<b>Course Level</b>	<b>Academic Level</b>
MKTG-7005	Search Engine Marketing	45.00	3.00		UNIV	DG
MKTG-7006	Customer Behaviour	45.00	3.00		UNIV	DG

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MKTG-7007	Digital Marketing	45.00	3.00	UNIV	DG
MGMT-7016	Managing Programs & Projects	45.00	3.00	UNIV	DG

## Group 7

## LEVEL 7

In addition to the following mandatory courses,  
please refer to the Non-Core Level 7 requirement  
below

		Total Hours	Total Credits	GE	Course Level	Academic Level
MKTG-7011	Advanced Topics in Digital Marketing	45.00	3.00		UNIV	DG
MKTG-7008	Marketing & Metrics & Analysis	45.00	3.00		UNIV	DG
MKTG-7009	Managing Customer Relationships	45.00	3.00		UNIV	DG
ENTP-7001	Business Entrepreneurship	45.00	3.00		UNIV	DG
COOP-1021	Co-Op Educ. Employment Prep	6.00	1.00		INTRO	DG

## Group 8

## LEVEL 8

In addition to the following mandatory courses,  
please refer to the Non-Core Level 8 requirement  
below

		Total Hours	Total Credits	GE	Course Level	Academic Level
MKTG-7010	Current Issues in Marketing	45.00	3.00		UNIV	DG
MGMT-7024	Global Strategy & e-Commerce	45.00	3.00		UNIV	DG
MGMT-7025	Capstone Client Project	45.00	3.00		UNIV	DG
MGMT-7023	Strategic Policy & Planning	45.00	3.00		UNIV	DG

COOP-5001

Co-Op Integration

30.00 2.00

## Group 9

## Co-op Requirement

Students Must Complete 1 Co-op Work Term

		Total Hours	Total Credits	GE	Course Level	Academic Level
COOP-BDM1W	BDM1 Co-op Work Term	1.00	1.00		INTRO	DG

## Subrequirement: Non-Core Courses

Take all of the following Mandatory (Non-Core) Courses:

The Minimum Cumulative GPA for Non-Core courses is 2.0

## Group 1

## LEVEL 1

		Total Hours	Total Credits	GE	Course Level	Academic Level
WRIT-7005	Argumentation & Persuasion	45.00	3.00	**	UNIV	DG

## Group 2

## LEVEL 2

		Total Hours	Total Credits	GE	Course Level	Academic Level
LIBS-7001	Ethics in a Global Context	45.00	3.00		UNIV	DG
COMM-7018	Professional Comm. In a Diverse World	45.00	3.00		UNIV	DG

## Group 3

## Gen Ed - Electives

Take 6 General Education Elective Credits at the

Intermediate Level from any of the following subjects:



## Degree Audit Report

Humanities, Social Science, Math, Science  
Normally taken in Levels 2 and 3

Group 4  
Take 6 General Education Elective Credits at the  
Upper Level (Non-Introductory) - Normally taken in  
Levels 4 and 5


Group 5  
Take 9 General Education Elective Credits  
at either the Introductory or Upper Level -  
Normally taken in Levels 6, 7 and 8

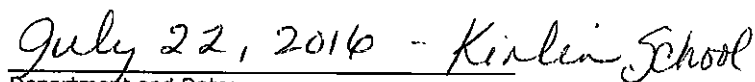
**Subrequirement: Program Residency**

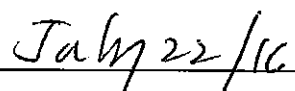
Students Must Complete a Minimum of 33 credits in this  
program at Fanshawe College to meet the Program Residency  
requirement and graduate from this program

  
Approved By Chair/Manager:

  
Approved by Dean:

General Education Approved By (as appropriate):  


  
Department and Date:

  
Date:

Date:

## Degree Audit Report

Catalog: 2016/2017

Program: BHM1

Name: Honours Bachelor of Commerce  
(Human Resources  
Management)

Department: BUS - Kinlin School of Business

Academic Level: DG

CCD: 4 - 4 Year Degree-Applied &amp; Collab

Credential: Honours Degree

Grade Scheme: LG2

Major: BHM1 - Bach of Comm (Human Res Mgmt)

Div: BUS - Business and Management

Co-Op Indicator: N/A

## Academic Program Requirement

Total Credits: 131.00

Residency Reqmt: 33.00

GPA Requirement: 2.000

Residency Reqmt GPA: 2.000

Minimum Grade: D

## Academic Requirement: BHM1.16 Bachelor of Commerce (human Resources Management)

Major: BHM1

Grade Scheme: LG2

Minimum GPA: 2.000

Minimum Grade:

## Subrequirement: Core Courses

Take all of the following Mandatory (Core) Courses:

The Minimum Cumulative GPA for Core Courses is 2.5

&lt;

(Students who complete BHR Level 4 and enter Level 5 of the BHM program must also complete WRIT-7005, LIBS-7001, MGMT-7008, MGMT-7011, MATH-7007, METH-7022, ACCT-7014, LAWS-7002, MKTG-7002, ECON-7006 and a General Education Elective course from previous levels of the program)

&lt;

(Students who complete BAH Level 6 and enter Level 7 of the BDM program must also complete WRIT-7005, LIBS-7001, MGMT-7008, MKTG-7002, MGMT-7015, METH-7022, LAWS-7002, FINA-1006 and a General Education Elective course from previous levels of the program)

&lt;

Group 1

LEVEL 1

In addition to the following mandatory courses, please refer to the Non-Core Level 1 requirement below

		Total Hours	Total Credits	GE	Course Level	Academic Level
MATH-7007	Mathematics for Decision Making	60.00	4.00		UNIV	DG
ACCT-7002	Accounting 1-Intro	60.00	4.00		UNIV	DG
COMP-7012	Computer Applications for Business	45.00	3.00		UNIV	DG
MGMT-7006	Management Fundamentals	45.00	3.00		UNIV	DG

Group 2

## Degree Audit Report

## LEVEL 2

In addition to the following mandatory courses,  
please refer to the Non-Core Level 2 requirement  
below

		Total Hours	Total Credits	GE	Course Level	Academic Level
MKTG-7001	Marketing 1	45.00	3.00		UNIV	DG
ECON-7005	Microeconomics	45.00	3.00		UNIV	DG
SYST-7001	Business Information Systems	45.00	3.00		UNIV	DG
COMM-7018	Professional Comm. in a Diverse World	45.00	3.00		UNIV	DG

## Group 3

## LEVEL 3

In addition to the following mandatory courses,  
please refer to the Non-Core Level 3 requirement  
below

		Total Hours	Total Credits	GE	Course Level	Academic Level
ACCT-7014	Accounting for Managers	60.00	4.00		UNIV	DG
ECON-7006	Macroeconomics	45.00	3.00		UNIV	DG
MGMT-7007	Human Resources Management	45.00	3.00		UNIV	DG
METH-7022	Statistics for Business	45.00	3.00		UNIV	DG
MGMT-7011	Leaders & Leadership	45.00	3.00		UNIV	DG

## Group 4

## LEVEL 4

In addition to the following mandatory courses,  
please refer to the Non-Core Level 4 requirement  
below

		Total Hours	Total Credits	GE	Course Level	Academic Level
LAWS-7002	Business Law	45.00	3.00		UNIV	DG
MGMT-7008	Operations Management	45.00	3.00		UNIV	DG
MGMT-7009	Principles of Organizational Behaviour	45.00	3.00		UNIV	DG
MKTG-7002	Marketing 2	45.00	3.00		UNIV	DG

## Group 5

## LEVEL 5

In addition to the following mandatory courses,  
please refer to the Non-Core Level 5 requirement  
below

		Total Hours	Total Credits	GE	Course Level	Academic Level
FINA-7006	Financial Management	45.00	3.00		UNIV	DG
MGMT-7012	Managing Performance	45.00	3.00		UNIV	DG
MGMT-7013	Talent Acquisition	45.00	3.00		UNIV	DG
MGMT-7014	Employee & Labour Relations	45.00	3.00		UNIV	DG

## Group 6

## LEVEL 6

In addition to the following mandatory courses,  
please refer to the Non-Core Level 6 requirement  
below

Total Hours	Total Credits	GE	Course Level	Academic Level
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## Degree Audit Report

MGMT-7015	International Human Resources	45.00	3.00	UNIV	DG
MGMT-7016	Managing Programs & Projects	45.00	3.00	UNIV	DG
SFTY-7003	Workplace Health & Safety	45.00	3.00	UNIV	DG
MGMT-7017	Compensation	45.00	3.00	UNIV	DG

## Group 7

## LEVEL 7

In addition to the following mandatory courses,  
please refer to the Non-Core Level 7 requirement  
below

		Total Hours	Total Credits	GE	Course Level	Academic Level
LAWS-7003	Employment & Labour Law	45.00	3.00		UNIV	DG
MGMT-7018	Training & Development	45.00	3.00		UNIV	DG
COMP-7013	HRIS-Data & Enquiry	45.00	3.00		UNIV	DG
MGMT-7019	Pension & Benefits	45.00	3.00		UNIV	DG
COOP-1021	Co-Op Educ. Employment Prep	6.00	1.00		INTRO	DG

## Group 8

## LEVEL 8

In addition to the following mandatory courses,  
please refer to the Non-Core Level 8 requirement  
below

		Total Hours	Total Credits	GE	Course Level	Academic Level
MGMT-7020	Planning for the HR Professional	45.00	3.00		UNIV	DG
MGMT-7021	Negotiation/Mediation/Dispute Resolution	45.00	3.00		UNIV	DG
MGMT-7022	Organizational Development	45.00	3.00		UNIV	DG
MGMT-7023	Strategic Policy & Planning	45.00	3.00		UNIV	DG
COOP-5001	Co-Op Integration	30.00	2.00			

## Group 9

## Co-op Requirement

Students Must Complete 1 Co-op Work Term

		Total Hours	Total Credits	GE	Course Level	Academic Level
COOP-BHM1W	BHM1 Co-op Work Term	1.00	1.00		INTRO	DG

## Subrequirement: Non-Core Courses

Take all of the following Mandatory (Non-Core) Courses:

The Minimum Cumulative GPA for Non-Core courses is 2.0

## Group 1

## LEVEL 1

		Total Hours	Total Credits	GE	Course Level	Academic Level
WRIT-7005	Argumentation & Persuasion	45.00	3.00	**	UNIV	DG

## Group 2

## LEVEL 2

		Total Hours	Total Credits	GE	Course Level	Academic Level
LIBS-7001	Ethics in a Global Context	45.00	3.00		UNIV	DG

## Group 3

## Gen Ed - Electives

Take 6 General Education Elective Credits at the



## Degree Audit Report

Introductory Level from two of the following subjects -  
 Humanities, Social Science, Math, Science  
 Normally taken in Levels 2 and 3

## Group 4

Take 9 General Education Elective Credits at the  
 Upper Level (Non-Introductory) - Normally taken in  
 Levels 4, 5 and 6

## Group 5

Take 6 General Education Elective Credits  
 at either the Introductory or Upper Level -  
 Normally taken in Levels 7 and 8

**Subrequirement: Program Residency**

Students Must Complete a Minimum of 33 credits in this  
 program at Fanshawe College to meet the Program Residency  
 requirement and graduate from this program

L. Schyman  
 Approved By Chair/Manager:

July 22, 2016 - Kinkin School  
 Department and Date:

W. Boyd  
 Approved by Dean:

July 22/16  
 Date:

General Education Approved By(as appropriate):

Date:

## Degree Audit Report

Catalog: 2016/2017

Program: BCA1

Name: Honours Bachelor of Commerce  
(Accounting)

Department: BUS - Kinlin School of Business

Academic Level: DG

CCD: 4 - 4 Year Degree-Applied &amp; Collab

Credential: Honours Degree

Grade Scheme: LG2

Major: BCA1 - Bachelor of Comm (Accounting)

Div: BUS - Business and Management

Co-Op Indicator: N/A

## Academic Program Requirement

Total Credits: 118.00

Residency Reqmt: 30.00

GPA Requirement: 2.000

Residency Reqmt GPA: 2.000

Minimum Grade: D

## Academic Requirement: BCA1.16 Bachelor of Commerce (accounting)

Major: BCA1

Grade Scheme: LG2

Minimum GPA: 2.000

Minimum Grade:

## Subrequirement: Core Courses

Take all of the following Mandatory (Core) Courses:

The Minimum Cumulative GPA for Core Courses is 2.5

&lt;

(Students who complete BAC Level 4 and enter Level 5 of the BCA program must also complete WRIT-7005, LIBS-7001, MGMT-7008, METH-7023, MGMT-7006, MGMT-7007 and a General Education Elective course from previous levels of the program)

&lt;

(Students who complete BAA Level 6 and enter Level 7 of the BCA program must also complete WRIT-7005, LIBS-7001, MGMT-7008, FINA-7003, ACCT-7009, MGMT-7007 and 2 General Education Elective courses from previous levels of the program)

&lt;

Group 1

LEVEL 1

In addition to the following mandatory courses, please refer to the Non-Core Level 1 requirement below

		Total Hours	Total Credits	GE	Course Level	Academic Level
MATH-7007	Mathematics for Decision Making	60.00	4.00		UNIV	DG
ACCT-7002	Accounting 1-Intro	60.00	4.00		UNIV	DG
COMP-7012	Computer Applications for Business	45.00	3.00		UNIV	DG
MGMT-7006	Management Fundamentals	45.00	3.00		UNIV	DG

Group 2

LEVEL 2

## Degree Audit Report

In addition to the following mandatory courses,  
please refer to the Non-Core Level 2 requirement  
below

		<b>Total Hours</b>	<b>Total Credits</b>	<b>GE</b>	<b>Course Level</b>	<b>Academic Level</b>
ACCT-7003	Accounting 2-Intro	45.00	3.00		UNIV	DG
MKTG-7001	Marketing 1	45.00	3.00		UNIV	DG
ECON-7005	Microeconomics	45.00	3.00		UNIV	DG
SYST-7001	Business Information Systems	45.00	3.00		UNIV	DG
COMM-7018	Professional Comm. in a Diverse World	45.00	3.00		UNIV	DG

## Group 3

## LEVEL 3

In addition to the following mandatory courses,  
please refer to the Non-Core Level 3 requirement  
below

		<b>Total Hours</b>	<b>Total Credits</b>	<b>GE</b>	<b>Course Level</b>	<b>Academic Level</b>
ACCT-7004	Management Accounting	45.00	3.00		UNIV	DG
ECON-7006	Macroeconomics	45.00	3.00		UNIV	DG
MGMT-7007	Human Resources Management	45.00	3.00		UNIV	DG
METH-7022	Statistics for Business	45.00	3.00		UNIV	DG

## Group 4

## LEVEL 4

		<b>Total Hours</b>	<b>Total Credits</b>	<b>GE</b>	<b>Course Level</b>	<b>Academic Level</b>
LAWS-7002	Business Law	45.00	3.00		UNIV	DG
MGMT-7008	Operations Management	45.00	3.00		UNIV	DG
MGMT-7009	Principles of Organizational Behaviour	45.00	3.00		UNIV	DG
METH-7023	Quantitative Methods	45.00	3.00		UNIV	DG
ACCT-7005	Accounting 1-Inter	60.00	4.00		UNIV	DG

## Group 5

## LEVEL 5

In addition to the following mandatory courses,  
please refer to the Non-Core Level 5 requirement  
below

		<b>Total Hours</b>	<b>Total Credits</b>	<b>GE</b>	<b>Course Level</b>	<b>Academic Level</b>
FINA-7001	Business Finance 1	60.00	4.00		UNIV	DG
ACCT-7006	Accounting 2-Inter	60.00	4.00		UNIV	DG
ACCT-7007	Management Accounting 2	60.00	4.00		UNIV	DG

## Group 6

## LEVEL 6

		<b>Total Hours</b>	<b>Total Credits</b>	<b>GE</b>	<b>Course Level</b>	<b>Academic Level</b>
FINA-7002	Personal Taxation	75.00	5.00		UNIV	DG
FINA-7003	Business Finance 2	60.00	4.00		UNIV	DG
ACCT-7008	Financial Accounting 1-Adv	45.00	3.00		UNIV	DG
ACCT-7009	Accounting Theory-Adv	45.00	3.00		UNIV	DG

## Group 7

## LEVEL 7

## Degree Audit Report

please refer to the Non-Core Level 7 requirement  
below

		Total Hours	Total Credits	GE	Course Level	Academic Level
ACCT-7010	Financial Accounting 2-Adv	45.00	3.00		UNIV	DG
FINA-7004	Corporate Taxation	60.00	4.00		UNIV	DG
ACCT-7011	Auditing	60.00	4.00		UNIV	DG
COOP-1021	Co-Op Educ. Employment Prep	6.00	1.00		INTRO	DG

## Group 8

## LEVEL 8

In addition to the following mandatory courses,  
please refer to the Non-Core Level 8 requirement  
below

*Change course number*

*Add in*

		Total Hours	Total Credits	GE	Course Level	Academic Level
ACCT-7012	Management Accounting-Adv	60.00	4.00		UNIV	DG
FINA-7005	Taxation-Adv	45.00	3.00		UNIV	DG
ACCT-7013	Auditing-Adv	45.00	3.00		UNIV	DG
MGMT-7010	Strategic Policy & Planning	45.00	3.00		UNIV	DG

*7023*  
*COOP-5001*

*Co-Op Integration*

*30.00 2.00*

## Group 9

## Co-op Requirement

Students Must Complete 1 Co-op Work Term

		Total Hours	Total Credits	GE	Course Level	Academic Level
COOP-BCA1W	BCA1 Co-op Work Term	1.00	1.00		INTRO	DG

## Subrequirement: Non-Core Courses

Take all of the following Mandatory (Non-Core) Courses:  
The Minimum Cumulative GPA for Non-Core courses is 2.0

## Group 1

## LEVEL 1

		Total Hours	Total Credits	GE	Course Level	Academic Level
WRIT-7005	Argumentation & Persuasion	45.00	3.00	**	UNIV	DG

## Group 2

## LEVEL 2

		Total Hours	Total Credits	GE	Course Level	Academic Level
LIBS-7001	Ethics in a Global Context	45.00	3.00		UNIV	DG

## Group 3

## Gen Ed - Electives

Take 6 General Education Elective Credits at the  
Introductory Level from two of the following subjects -  
Humanities, Social Science, Math, Science  
Normally taken in Level 3

## Group 4

Take 9 General Education Elective Credits at the  
Upper Level (Non-Introductory) - Normally taken in  
Levels 5 and 7



## Degree Audit Report

Group 5

Take 6 General Education Elective Credits  
at either the Introductory or Upper Level -  
Normally taken in Levels 7 and 8

**Subrequirement:** Program Residency

Students Must Complete a Minimum of 30 credits in this  
program at Fanshawe College to meet the Program Residency  
requirement and graduate from this program

L. Schyman  
Approved By Chair/Manager:

Al Belfer  
Approved by Dean:

[Stamp]  
General Education Approved By(as appropriate):

Kirwin - July 22, 2016  
Department and Date:

July 22/16  
Date:

\_\_\_\_\_  
Date: